



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Monday, January 22, 2024

7:00 p.m.

Room 124, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Curtis Lott, Jack Powers, Dana Wright
Absent: Justin Johnson
Police Department: Chief Johnson, Commander Murphy
Village Staff: Kira Tchang, Assistant Village Manager/HR Director
Trustee Liaison: Chibuike Enyia

The meeting was called to order at 7:01 p.m.

There were no public comments.

There was a motion to approve the November 21, 2023 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Lott. Ayes: four, Nays: None. Abstain: one. The minutes were approved.

Director Tchang updated the committee that Kevin Barnhart is the new chair of CPOC. The Clerk and Village Manager are aware that there is currently one vacancy on the committee.

Director Tchang notified the Committee that we are reposting the RFP for the consultant to work with CPOC with the increased budgeted amount. The timeline for posting the RFP is Q1. A budget will be included in the new RFP.

Chief Johnson gave an update on recruiting. There are currently eighty-six sworn officers and we are down thirty-two officers. Four officers have been hired this year. There are also two that will be graduating from the academy. There will be an in-person police test in April. A few changes under the authority of the Police and Fire Commission Board were made which allow waiving the application fee and delaying the power card until they enter the police academy. Later officers can now be accepted but we are still working through a few things before this will start. We had one officer retire on January 8 and two left. One went to another police department and one left the field. Before the end of the year we are anticipating eight more that may be leaving. Chief Johnson discussed the various recruiting strategies and officers have recently switched to twelve-hour days.

Committee Member Humphreys gave a summary on the Nacole conference.

Director Tchang discussed the Surveillance Technology Ordinance. This will likely be reviewed by the Board in Q1. There was a discussion regarding the draft ordinance. The Committee would like to share their comments with Director Tchang and they will be compiled and shared with the Village Board. Comments will be returned to Director Tchang by February 5.

There was a review and discussion of the flock reports.

There was a motion to go into Executive Session by Committee Member Humphreys seconded by Committee Member Lott. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:06 p.m.

The meeting resumed from Executive Session at 9:26 p.m.

There was a motion to adjourn by Committee Member Lott, seconded by Committee Member Humphreys. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 9:27 p.m.