



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, September 19, 2023

7:00 p.m.

Room 124, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Curtis Lott, Donovan Pepper, Jack Powers, Dana Wright
Absent: Justin Johnson
Police Department: Deputy Chief Jacobson, Deputy Chief Robinson, Commander Murphy
Village Staff: Kira Tchang, Assistant Village Manager/HR Director

The meeting was called to order at 7:00 p.m.

There were no public comments.

There was a motion to approve the July 18, 2023 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Lott. Ayes: All, Nays: None. The minutes were approved.

Director Tchang gave an update on staffing. There were three sergeants promoted internally, two officers were sworn in and are now in the academy and entry level police testing will occur on September 30. This second list had over one hundred applicants. The application fee was eliminated and advertising was done over the summer.

Director Tchang gave an update on the Nacole conference which will be held November 12-16. Confirmation emails should have been received.

Director Tchang also announced that the Village Board is going through their goals. For 2024 Board meetings will be held on Tuesdays so this will impact CPOC meetings. At a future meeting the Committee will have a discussion on what day CPOC will meet for 2024.

Committee Member Humphreys asked if there was an uptick in female applicants for the police test. Director Tchang stated that we have not received the list from I/O Solutions, our testing administrator. Director Tchang will report back once the information is received.

The Board held a study session to talk about police surveillance technology. After the meeting Director Tchang will send out the link.

Deputy Chief Jacobson announced the revised law that went into effect this week regarding the removal of cash bonds. Commander Murphy is taking the lead. This is a learning curve for Police. The legal interpretation of the law changes daily. It has impacted Police in the field and is running as smooth as expected.

Director Tchang gave an update on the RFP. Two responses have been received. Neither of the responses met the minimum criteria so the RFP deadline was extended for another three weeks and no additional responses were received. Director Tchang met with the Village Manager and discussed updating the RFP or making it more attractive to inquiries. Modifications directly related to budget and more refinement to the scope of work will be done and the RFP will go back out.

There was a motion to approve the semi-annual report by Committee Member Lott and seconded by Committee Member Wright. There was a discussion on the semi-annual report. Committee Member Barnhart recommended adding the RBO map to the back of the report. Director Tchang stated that it will be included. The Committee also requested that a note be added to the report that states "The Committee would like to note that eight of these complaints were filed by the same individual and these complaints included allegations of bias based policing which were not substantiated by the Citizen Police Oversight Committee." The Committee also agreed to add an additional chart to the report that includes the net result. Ayes: All, Nays: None. The semi-annual report was approved.

There was a review of the July and August flock reports. There were no questions or comments.

There was a motion to go into Executive Session by Committee Member Wright seconded by Committee Member Lott. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:10p.m.

The meeting resumed from Executive Session at 9:44 p.m.

There was a motion to adjourn by Committee Member Humphreys, seconded by Committee Member Lott. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 9:45 p.m.