



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Wednesday, July 18, 2023

7:00 p.m.

Room 124, Village Hall

Minutes

Present: CPOC: Kevin Barnhart, Sue Humphreys, Curtis Lott, Justin Johnson, Donovan Pepper, Jack Powers, Dana Wright

Absent: None

Police Department: Deputy Chief Jacobson, Deputy Chief Robinson, Commander Murphy

Village Staff: Kira Tchang, Assistant Village Manager/HR Director

The meeting was called to order at 7:00 p.m.

There were no public comments.

There was a motion to approve the June 21, 2023 minutes. The motion was proposed by Committee Member Lott and seconded by Committee Member Humphreys. Ayes: 5; Committee Member Barnhart, Committee Member Humphreys, Committee Member Lott, Committee Member Johnson, Chair Pepper; Nays: None, Abstain: 2; Committee Member Powers, Committee Member Wright. The minutes were approved.

Director Tchang distributed the agenda for the Nacole conference which is in-person with no virtual option. There are three members confirmed who will attend and one will confirm attendance shortly.

The RFP is posted and responses will be accepted through July 28. We will keep the committee updated.

Director Tchang gave a brief update on staffing. There have been two additional resignations bringing the total of vacancies to twenty-nine. There is also a retirement planned for August and one planned retirement in September. We are working with the Board of Fire and Police Commission and we are hoping to extend some offers in the near future. Lateral transfers were approved by the Board of Fire and Police Commission last year and we are currently working them on an incentive program or lateral bonuses due to the shortage across the region. These options are currently being explored and if approved will be part of the lateral application. There was a discussion regarding staffing.

There was a discussion on the semi-annual report and items that will be added to the narrative. Committee Member Humphreys submitted graphics and pie charts. Director Tchang will include Committee Member Humphreys recommendations and bring the information to CPOC for review and approval at the next meeting.

There was a discussion on the Flock report. There were questions on the stops and the report. There was a request for an outcome column on the report. The Police Department will look into this request.

There was a motion to go into Executive Session by Committee Member Wright seconded by Committee Member Humphreys. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:00p.m.

The meeting resumed from Executive Session at 8:15 p.m.

There was a motion to adjourn by Committee Member Lott, seconded by Committee Member Wright. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 8:15 p.m.