



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, April 19, 2022

7:30 p.m.

Goto Remote Meeting

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Justin Johnson, Curtis Lott, Donovan Pepper (8:40 p.m.), Dana Wright  
**Absent:** Jack Powers  
**Police Department:** Interim Police Chief Shatonya Johnson  
**Village Staff:** Kira Tchang, Assistant Village Manager/HR Director  
**Trustee Liaison:** Chibuike Enyia

Committee Member Wright called the meeting to order at 7:34 p.m. Committee Member Humphreys clarified that the meeting is being held remotely because the Village President has determined that an in-person meeting is not practical or prudent due to the COVID-19 outbreak during the Governor's disaster proclamation. It is not feasible to have a person present at the regular meeting location due to public safety concerns related to the COVID-19 outbreak during the Governor's disaster proclamation.

Roll call was taken by Director Tchang.

Present: 5 Committee Member Barnhart, Committee Member Humphreys, Committee Member Johnson, Committee Member Lott, Committee Member Wright

Absent: 2 Committee Member Powers, Chairperson Pepper

There were no public comments.

Committee Member Johnson will serve as acting chair at Committee Member Wright's request.

There was a motion to approve the 2/15/22 minutes. The motion was proposed by Committee Member Humphreys and seconded by Committee Member Barnhart to approve the minutes. Acting Chair Johnson requested that the minutes be amended to mark him as present. He joined the February 15 meeting at 7:33 p.m. and there was no opposition to make him present at the meeting.

Ayes: 5 Committee Member Barnhart, Committee Member Humphreys, Acting Chair Johnson, Committee Member Lott, Committee Member Wright

Nays: 0

Absent: 2 Committee Member Powers, Chairperson Pepper

The minutes were approved as amended.

Director Tchang summarized the public comments from the February 15, 2022 meeting.

There was a discussion regarding the flock system. The committee will table discussion until after the staff liaison report.

Director Tchang has included training materials in dropbox that were requested previously from the Committee. The first draft of the semi-annual CPOC reporting for the first half of 2022 will be available at the next meeting.

Chief Reynolds retired and interim Chief of Police Shatonya Johnson will be representing CPOC.

A community survey is out and is gathering responses regarding policing and desired priorities and what the community is looking for in a future chief. Director Tchang will share the survey with the Committee.

There is a conflict for next CPOC meeting in May. A doodle will be sent to the Committee with some alternate dates in May.

Acting Chair Johnson welcomed Interim Police Chief Johnson.

Committee Member Humphreys suggested that the Committee attend Day in our Village on June 5. The Committee was in support of this. The Committee will discuss this with Chair Pepper and then complete the registration form.

Director Tchang introduced Village Manager Jackson.

Village Manager Jackson gave a brief summary of his prior experience and his experience with citizen police oversight committees. Additional information regarding CPOC input on the policy for flock cameras and what CPOC will be asked to do will be forthcoming. The Civic Information Commission was asked to be involved in the process as well. Village Manager Jackson will work with Director Tchang on dates.

Chair Pepper joined by telephone at 8:18 p.m. but asked Acting Chair Johnson to continue.

Interim Police Chief Johnson gave an update on current vacancies and demographics and recruitment efforts for the department.

Committee Member Humphreys asked for a copy of the new handbook and asked that the anonymized officer ID to be added to the training spreadsheet. Interim Chief Johnson will provide both.

Chairperson Pepper joined by computer at 8:40 p.m. and continued the meeting.

There was a workplan discussion. Committee Member Humphreys will start to produce notes and submit to Director Tchang in the next month or two. Committee Member Pepper asked for an update on Berry Dunn. Director Tchang indicated that Berry Dunn reported to the Village Board a few weeks ago and they are in the data review process. We anticipate drafts in July and possibly as early as June.

Chairperson Pepper asked for an update on the requested information on the different beats and zone meetings. Interim Chief Johnson will provide that to the committee this week.

Director Tchang asked Chairperson Pepper if he was interested in participating in the June 5 Day in the Village event that was discussed before he joined the meeting earlier. Chairperson Pepper thinks this is a great opportunity.

There was a motion to go into executive session by Committee Member Lott and seconded by Committee Member Wright.

Ayes: 6      Committee Member Barnhart, Committee Member Humphreys, Committee Member Johnson, Committee Member Lott, Committee Member Wright, Chairperson Pepper

Nays: 0

Absent: 1      Committee Member Powers

There was a motion to adjourn the meeting. The motion was proposed by Committee Member Wright and seconded by Committee Member Johnson.

Ayes: 6      Committee Member Barnhart, Committee Member Humphreys, Committee Member Johnson, Committee Member Lott, Committee Member Wright, Chairperson Pepper

Nays: 0

Absent: 1      Committee Member Powers

The CPOC meeting was adjourned at 10:09 p.m.