



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, August 18, 2020

7:30 p.m.

Goto Remote Meeting

Minutes

Present: **CPOC:** Kevin Barnhart, Sue Humphreys, Curtis Lott, Jack Powers,
Absent: **John Nowicki, Bob Pickrell, James Downing**
Police Department: Police Chief LaDon Reynolds, Police Commander Shatonya Johnson
Village Staff: Kira Tchang, Assistant Village Manager/HR Director, Sue Kornatowski, HR Generalist
Trustee Liaison: Trustee Taglia

Director Tchang called the meeting to order at 7:35 p.m. She clarified that the meeting is being held remotely because the Village President has determined that an in-person meeting is not practical or prudent due to the COVID-19 outbreak during the Governor's disaster proclamation. It is not feasible to have a person present at the regular meeting location due to public safety concerns related to the COVID-19 outbreak during the Governor's disaster proclamation.

Since Acting Chair Downing was absent, Director Tchang asked for a motion for an Acting Chair. There was a motion by Committee Member Humphreys to serve as the acting chair which was seconded by Committee Member Lott.

Ayes: 4 Committee Member Barnhart, Acting Chair Humphreys, Committee Member Lott, Committee Member Powers

Nays: 0

Absent: 3 Committee Member James Downing, Committee Member Nowicki, Committee Member Pickrell

Roll call was taken by Director Tchang.

Present: 4 Committee Member Barnhart, Acting Chair Humphreys, Committee Member Lott, Committee Member Powers

Absent: 3 Committee Member James Downing, Committee Member Nowicki, Committee Member Pickrell

There were no public comments.

There was a motion to approve the 7/14/20 minutes. The motion was proposed by Committee Member Lott and seconded by Committee Member Barnhart.

Ayes: 4 Committee Member Barnhart, Acting Chair Humphreys, Committee Member Lott,
Committee Member Powers

Nays: 0

Absent: 3 Committee Member Downing, Committee Member Nowicki, Committee Member
Pickrell

The minutes were approved.

Report from Chief Reynolds

Chief Reynolds reported that a Guide to the Suspicious has been removed from the website pending further review. It was used as a handout for many years and it is being reviewed to make sure it is appropriate.

Report from Staff liaison

Director Tchang provided a brief update on some of the work happening on policing. There are a few different activities. There are community conversations on policing, a third-party consultant to do some work with the Police Department and the Village, a legal review of CPOC to be conducted by the Law Department and evaluating use of force policies in accordance with Obama foundation. There is a special meeting scheduled for Thursday, August 27 on the progress toward these goals and reporting out where the village stands and potential recommendations. There were Police listening sessions the first week of August where eleven people participated in a listening format. There were also additional testimonials shared with Assistant Attorney Jackson.

Nacole tools and resources. Acting Chair Humphreys asked for an update on sessions Assistant Village Attorney Jackson attended. Director Tchang stated that Assistant Village Attorney Jackson will attend the next CPOC meeting to report out any thoughts on what she has learned. Acting Chair Humphreys mentioned that on the Nacole site you can see the sessions that are ongoing – since we have the whole series if you see something you would like to draw Assistant Village Attorney Jackson's to drop a note to Director Tchang.

Acting Chair Humphreys mentioned a training from August 8 that she recommends the Committee listen to before the next meeting. Nacole also has a document called Guidelines and it follows along very closely to session of Citizen Review Board 101.

Discussion of Semi-annual reporting

Director Tchang gave a summary of the information analysis to include in reporting to the board. There was some discussion and questions regarding the data from the committee members. There were some suggestions on additional graphics. Acting Chair Humphreys volunteered to create some pivot charts for the data. There were additional requests for changes to the reporting. Chief Reynolds asked questions regarding the information provided.

Acting Chair Humphrey suggested to send our recommendation to the Board and attempt to schedule a special meeting to discuss the recommendations and for CPOC to review the procedural rules.

Director Tchang discussed that we were able to get a quorum special meeting but will try to schedule and share dates and see when people are available.

Director Tchang asked for clarity on the time of the report. The Committee decided on first second and third shifts. Chief Reynolds stated there are ten-hour shifts, morning shift, afternoon shift and midnight shift.

Director Tchang summarized the recommendations which include review the procedural rules, include a discipline recommendation in the letter, make sure complaints are reviewed timely, increasing the Diversity of the Committee, track the time matters are occurring that result in complaint as of January 1, 2020 and Bias based policing. Director Tchang will include for discussion once a special meeting date is set.

There was a motion to go into Executive Session. The motion was proposed by Committee Member Barnhart and seconded by Committee Member Lott.

Ayes: 4 Committee Member Barnhart, Acting Chair Humphreys, Committee Member Lott,
 Committee Member Powers

Nays: 0

Absent: 3 Committee Member James Downing, Committee Member Nowicki, Committee
 Member Pickrell

The Meeting adjourned to Executive Session at 9:09 p.m.

The meeting resumed from Executive Session at 10:43 p.m.

There was a motion to end the meeting. The motion was proposed by Committee Member Barnhart and seconded by Committee Member Powers.

Ayes: 4 Committee Member Barnhart, Acting Chair Humphreys, Committee Member Lott,
 Committee Member Powers

Nays: 0

Absent: 3 Committee Member James Downing, Committee Member Nowicki, Committee
 Member Pickrell

The CPOC meeting was adjourned at 10:44 p.m.