



CITIZEN'S POLICE OVERSIGHT COMMITTEE (CPOC)

Tuesday, December 17, 2019

7:30 p.m.

Room 215, Village Hall

Minutes

Present: **CPOC:** Kevin Barnhart, James Downing, Sue Humphreys, Bob Pickrell
Absent: **John Nowicki, Robert Becker**
Police Department: Police Chief LaDon Reynolds, Police Commander Shatonya Johnson
Village Staff: Kira Tchang, Assistant Village Manager/HR Director, Sue Kornatowski, HR Generalist
Trustee Liaison: Trustee Taglia
Guest: Trustee Andrews

The meeting was called to order at 7:31pm

Trustee Andrews stated that he is here to observe and answer questions.

There was a motion to approve the November 19, 2019 minutes. The motion was proposed by Committee Member Pickrell, seconded by Committee Member Barnhart. Ayes: All, Nays: None. The minutes were approved unanimously.

Chief Reynolds provided an overview of training and recruitment. Six people are completing the academy on December 20 and six will be in the Field Training in February. The Police Department is in the middle of the testing process for Sergeant and Patrol Officer.

There was a soft roll out of the Citizen Complaint Form and the compliment form. The information will be provided in the January OPFYI. Director Tchang will talk to the Communications Director about posting the form on the CPOC page.

Director Tchang announced that there is a vacancy on this committee. She has reached out to the Village Clerk and she is aware of the vacancy and they are working on it. Director Tchang informed committee members about their existing terms on the CPOC Committee and the procedures to request an additional term.

Director Tchang informed the committee that an RFP for racial equity training was conducted with six proposals being received. They are in the process of making a selection of the provider by end of January. All staff including police will take the racial equity training. The selection criteria would include similar experience working with municipal or government or the like.

Director Tchang also indicated that staff is finalizing the Commander hire.

Committee Members discussed the suggested changes to the 2020 workplan. The committee agreed to add a group membership to National Association for Civilian Oversight of Law Enforcement (Nacole). Director Tchang will submit this change to the Village Manager for recommendation to the

Village Board. The committee currently does not have a budget amount and the cost for membership is \$400.

There was a discussion on the additional requested changes to the Workplan. Director Tchang explained that the workplan has to be tied to existing language in the ordinance.

The committee agreed to draft a letter for review at the next meeting for the Village Attorney regarding latitude to share sensitive information. Committee Member Pickrell indicated that you cannot work on it as a group. Trustee Andrews advised the committee to email each other individually.

Director Tchang advised the committee members to take a look at the ordinance and let her know what enabling language of the ordinance the suggested workplan changes applies to.

There was a motion to go into Executive Session. Ayes: All, Nays: None. The Meeting adjourned to Executive Session at 8:29 p.m.

The meeting resumed from Executive Session at 8:48 p.m.

There was a motion to adjourn by Committee Member Pickrell, seconded by Committee Member Barnhart. Ayes: All, Nays: None.

The CPOC meeting was adjourned at 8:51 p.m.