COMMUNITY RELATIONS COMMISSION
Special Meeting
Wednesday, July 10, 2019
7:00 p.m.
Village Hall – Room 215

1) Call to Order
2) Roll Call
3) Public Comment
4) Agenda Approval
5) Approval of Minutes (n/a)
6) Old Business
    A) CRC's Racial Equity Recommendations

        1. Status of the CRC's Proposed "Oak Park Equity, Diversity and Inclusion Statement"

            a. Final CRC recommendation (version 2) 5/15/19 (attached)
            b. Alternative to CRC recommendation 5/20/19 (attached)
            c. Redline of differences (attached)

        2. Drafting of CRC recommended Oak Park Equity, Diversity and Inclusion Policy

            a. Use of the "Racial Equity Tool" for process of drafting[1]
Question 1: **Proposal:** What is the policy, program, practice or budget decision under consideration? What are the desired results and outcomes?
Question 2: **Data:** What's the data? What does the data tell us?
Question 3: **Community engagement**: How have communities been engaged? Are there opportunities to expand engagement?
Question 4: **Analysis and strategies**: Who will benefit from or be burdened by your proposal? What are your strategies for advancing racial equity or mitigating unintended consequences?
Question 5: **Implementation**: What is your plan for implementation?
Question 6: **Accountability and communication**: How will you ensure accountability, communicate, and evaluate results?

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[1] From the Government Alliance on Race and Equity "*Racial Equity Toolkit: An Opportunity to Operationalize Equity*". https://www.racialequityalliance.org/resources/racial-equity-toolkit-opportunity-operationalize-equity/

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     b. Sample relevant equity policies

       1. D97 Equity Policy adopted 3/12/19 (attached)
       2. D200 Racial Equity Policy adopted 4/25/19 (attached)
       3. City of Evanston Resolution 58-R-19 "Commitment to End Structural Racism and Achieve Racial Equity" adopted 6/10/19 (attached)
       4. Additional resources (attached)

B) Adjourn

    Our next full CRC Meeting will be on Wednesday, July 17 at 7:00 PM

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